	Southam College Careers Plan 2020/21									
	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13			
September	Pupil Premium pupils identified for a careers interview with parents to raise aspirations			Character& Culture: Work Skills	Ensure all Yr11 leavers are in Education, Employment or Training Careers interviews – Post 16 Options	Career interviews with referred students wanting to discuss their A Level Choices Yr12 Information Evening	Careers interviews- to discuss alternatives to university			
October				Character& Culture: Work Skills	12-16th Army Residential Work experience Career Interviews - Post 16 Options. Attend Yr11 Parents Information Evening		Careers interviews- to discuss alternatives to university			
November	Pupil Premium Career interviews during Yr11 mock exams			Career interviews	Careers Interviews – Post 16 Options Attend Post 16 options evening Character& Culture: Informed Career Choices and Personal Action Planning	Attend Yr12/13 Parents evening	Careers interviews- to discuss alternatives to university Attend Yr12/13 Parents evening			

December					Careers interviews – Post 16 Options Character& Culture: Informed Career Choices and Personal Action Planning		Careers interviews- to discuss alternatives to university
January		Pupil Premium careers interview to discuss GCSE options. Attend Yr8 Parents evening Character& Culture: Careers & GCSE Option Choices	Character& Culture: Financial Capability – Money Skills	Assembly to launch the Employability skills project and work experience. Character & Culture: Employability Skills Session 1 – Personal skills	Careers interviews Post 16 Options		Careers interviews for students not applying to University
February	National Apprenticeship Week Introduce GROFAR through IT lessons	National Apprenticeship Week Introduce GROFAR through IT Lessons Attend Subject Options Evening	National Apprenticeship Week Character& Culture: Financial Capability – Money Skills	National Apprenticeship Week Character& Culture: Employability Skills Session 2 Job search	National Apprenticeship Week Careers interviews Applications to college and apprenticeships	National Apprenticeship Week	National Apprenticeship Week Careers interviews for students not applying to University

		PP Career interviews — GCSE option choices Character& Culture: Careers & GCSE Option Choices					
March	National Careers week– Career talks	National Careers week– Career talks	National Careers week— Career talks Yr9 Parents Subject Options evening	National Careers week— Career talks Character & Culture: Employability Skills Session 3 — Application process	National Careers week- Career talks Follow up Career interviews for students applying to college and apprenticeships	National Careers week– Career talks	National Careers week- Career talks Careers interviews- to discuss alternatives to university

April	Southam College Careers Fair	Southam College Careers Fair	Southam College Careers Fair	Southam College Careers Fair Character & Culture: Employability skills session 4 – CV and Covering letter Attend Yr10 Parents Evening	Southam College Careers Fair Follow up Careers interviews for students applying to college and Apprenticeships	Southam College Careers Fair	Southam College Careers Fair Careers interviews- to discuss alternatives to HE
May				Yr10 – Mock Interviews Post 16 option Careers Interviews PP/SEN students Character& Culture: Employability Skills- Session 5 – Mock Interviews	Follow up Career interviews for students applying to college and apprenticeships		
June	Attend Yr7 Parents Evenings			Post 16 option Careers Interviews PP/SEN students		Careers interviews- to discuss alternatives to university Work Experience Placements	

July	Yr7 Pupil Premium Career interviews	Attend Yr9 Parents Evening	Post 16 option Careers Interviews Work Experience Placements		HE/Next Steps Enrichment Day	
August			Work Experience Placements	GCSE results support	AS level results day support	A-level results day Support